



## **Meeting of The Thomas Alleyne Academy Diversity Working Group**

***Date: Thursday 3rd April 2025***

***In attendance:***

***Carol Hayman***

***Maria Araba***

***Matt Cox***

***Agenda:***

- I. Review of last meeting and actions**
- II. Culture Day plans**
- III. Pride Month ideas and plans**
- IV. AOB**

### **Minutes**

***Low attendance due to various other meetings, and a key staff member leaving.***

***Discussed culture day plans and MCX shared outlined proposal with CHN and MAA. All agreed outline looks good and is a step forward from last year, with a wider range of activities. CHN questioned how this would impact ASC students and other students with SEND due to change in usual schedule. MCX informed CHN that all students involved would be given weeks of notice to prepare for this, and there will be support staff available for key students to help them throughout the day – MCX/MAA to speak to SBE about this.***

***Agreed to speak to CSN about this and ensure she is fully aware of the schedule so she can work with students to prepare them.***

***Discussed additional ideas for Culture Day, including Fashion showcase which all agreed would be a great way to allow staff and students to share their outfits and the cultural significance, but without comparison/competition.***

***MCX also informed that he has been researching food vans as potential add-ons to the day but with little success. CHN advised that in the past they have had issues with food vans over insurance and this could be a stumbling block anyway.***

***CHN offered the use of gazebos for the day, which look fantastic and would provide shade/shelter for the food.***

***Pride Month – CHN suggested her grand-daughter may be keen to come in and speak to students about her experiences. This could be very beneficial for some of our students to feel understood. Discussed how it would be important to keep this space safe and not advertise to wider students due to concerns about comments towards***

*students involved. Particular risks identified by CHN around students self-harming, and this could be exacerbated if not handled carefully.*

*Discussion about possible involvement of theatre groups to come in and perform a piece about LGBTQ relationships and characters as a way of developing empathy in the wider school towards LGBTQ people. Frantic Assembly was a group put forward by MAA.*

*Also discussed contacting Mind/Young Minds*

#### **Actions**

**1.**

**2.**

**3.**