



Meeting of The Thomas Alleyne Academy Diversity Working Group

Date: Thursday 3rd April 2025

In attendance:

Matt Cox, Carol Hayman, Maria Rodriguez, Kelly Burke

Agenda:

- I. Review of last meeting and actions**
- II. Culture Day plans**
- III. Pride Month plans**
- IV. Sickle Cell Day ideas**
- V. AOB**

Minutes

MRZ introduced to the group as a new member, bringing a languages/Hispanic culture angle to the group

Group discussed plans for Culture Day. MCX provided overview of Year 7 events throughout day including staffing. Discussed main concern for the day which is regarding the students arriving at the end of the day and considering Health and Safety of this.

Agreed with DWY proposal that students should end P5 at staggered times (Exact times TBD) and walked down by teacher to Hall, following Assembly procedures. Once there, students can be dismissed to go home, or to join Culture Day via the Hall.

Some discussion over whether 5 minute intervals would be enough but must be balanced with allowing enough set up time for the event.

MCX to submit bid to TASA for funding to help with the costs of some of the provisions needed for the event.

Staffing request to be sent around after half-term to ensure event is well staffed with clear roles assigned. CHN to request TASA support with event also.

Caretakers to be contacted by MCX to discuss layout of staging and performance areas vs tables with food.

MCX to create and share poster for the event and ensure this is in the Newsletters leading up to the event, as well as on social media, website etc.

Pride Month plans shared by MCX – Rainbow Group crossover with Filmmakers club, Ask Anything style google form to be shared by tutors for students to ask questions, and this will then be reviewed and addressed as appropriate by JTS and MCX to give information to students in an accessible and sensitive way. Potential opportunity discussed for some more vulnerable students.

Wider discussion about the importance of role models throughout curriculum, and concerns about general trend of rising homophobia/transphobia witnessed around school. Some concerns that students are not always appropriate and respectful when introduced to LGBT role models, such as characters in a novel in English lessons. This needs discussing and exploring further.

Sickle Cell Day not discussed due to time limitations and missing staff